

# JOB APPLICATION - SEWARD WILDLIFE CRUISES LLC

<b>Seward Wildlife Cruises LLC</b> <b>dba Major Marine Tours</b> P.O. Box 101400      Tel: (907) 274-7300 Anchorage, AK 99510      Fax: (907) 274-5952		<b>EMPLOYER USE ONLY - SUPERVISOR WILL COMPLETE</b> <input type="checkbox"/> Hired <input type="checkbox"/> Regular F/T <input type="checkbox"/> Exempt <input type="checkbox"/> Not Hired <input type="checkbox"/> Regular P/T <input type="checkbox"/> Non-Exempt <input type="checkbox"/> Seasonal or Temp.	
Applicant Name:	Date of Hire: ____/____/____ Position: _____		
Address:	Starting Pay: \$_____ per _____		
	By: _____ (Manager)		
Telephone:	Dates available:		
Social Security No.	Date of Birth		
Position applied for: (Check all that apply) <input type="checkbox"/> Captain <input type="checkbox"/> Deckhand <input type="checkbox"/> Naturalist <input type="checkbox"/> Dock Rep <input type="checkbox"/> Engineer <input type="checkbox"/> Reservation Agent  <input type="checkbox"/> Other: (Please List) _____			
Special licenses / qualifications for this position:			
Languages spoken other than English:			
<b>Please complete these questions after reviewing the description of the job(s) for which you are applying:</b>			
1. Are you able to perform the functions of this position without special assistance? <input type="radio"/> YES <input type="radio"/> NO 2. Are you a US citizen? <input type="radio"/> YES <input type="radio"/> NO If not, do you have documentation which allows you to work in the United States? <input type="radio"/> YES <input type="radio"/> NO 3. If you are under 18 years of age, can you provide required proof of eligibility to work, if necessary? <input type="radio"/> YES <input type="radio"/> NO 4. Do you have a current and valid Driver's License?    State: _____ / Number: _____ <input type="radio"/> YES <input type="radio"/> NO 5. Do you have a valid Commercial Driver's License (CDL)? <input type="radio"/> YES <input type="radio"/> NO If so, please list:    State: _____ / Number: _____ / Type: _____ / Expiration Date: _____ 6. Have you been cited for any moving violation within the last 3 years? <input type="radio"/> YES <input type="radio"/> NO 7. All positions involving your operation of company vehicles will require you to supply us with a copy of your current driving record. Do you have a problem agreeing to this requirement? <input type="radio"/> YES <input type="radio"/> NO 8. May we share your application with our affiliated companies? <input type="radio"/> YES <input type="radio"/> NO 9. Are you currently employed? <input type="radio"/> YES <input type="radio"/> NO      If so, may we contact your current employer? <input type="radio"/> YES <input type="radio"/> NO 10. Have you served in the U.S. Armed Forces at any time in the past? <input type="radio"/> YES <input type="radio"/> NO If so, what branch and rate? _____ 11. Have you been convicted of a felony or released from incarceration within the last 5 years? <input type="radio"/> YES <input type="radio"/> NO If so, please explain: _____ <i>Note: Answering "yes" does not automatically disqualify you from employment.</i>			
12. Due to U.S. Coast Guard regulations, most positions require a drug screen test prior to hiring and random screening throughout your employment. Do you have a problem agreeing to this requirement? <input type="radio"/> YES <input type="radio"/> NO 13. If hired, do you have any limitations in traveling to/from our base of operations? <input type="radio"/> YES <input type="radio"/> NO			
<b>EMPLOYMENT HISTORY: Please begin with most recent position held. If additional space is needed, please attach separate sheet.</b>			
Most Recent Employer	Phone:	Supervisor:	
Address:	Position:	Dates of employment:	
Reason for leaving:			

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Prior Employer	Phone:	Supervisor:
Address:	Position:	Dates of employment:
Reason for leaving:		
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Address:	Position:	Dates of employment:
Reason for leaving:		

**EDUCATION HISTORY: If additional space is needed, please attach separate sheet.**

College (or formal training related to this position) (Name and address):	Degree (highest level achieved)
High School (Name and address):	Diploma (highest level achieved)
Other formal training related to this position (name and address of institution):	

**REFERENCES: Please list at least three professional references.**

Name:	Phone:	Relationship:
Address:		
Name:	Phone:	Relationship:
Address:		
Name:	Phone:	Relationship:
Address:		

EMERGENCY CONTACT:	Phone:	Relationship:
Address:		

To the best of my knowledge, the information listed above is accurate and truthful. Further, I give permission for management to make inquiries regarding statements contained in this application, as may be necessary, to determine employment suitability with Seward Wildlife Cruises LLC. I understand that all documents, records, and other information, or misrepresentation, that I provide; whether on this form or otherwise, may lead to the refusal of this company to hire me or to terminate my employment. I understand that Seward Wildlife Cruises LLC is an "At Will" employer. As such, my employment can be terminated at any time, with or without cause, with or without notice, at either the option of the company or myself. I understand that no representative of the company or employee has the authority to make agreement contrary to the foregoing, except the President in writing.

Applicant signature: \_\_\_\_\_ Date: \_\_\_\_\_